FLOURISH MENTORS

Position available: Trustee for Safeguarding
Location: Brighton and Hove
Type: Trustee

Are you passionate about supporting the wellbeing of young women? We're seeking a dedicated individual to join our Board of Trustees as our Trustee for Safeguarding.

As our Trustee for Safeguarding, you will play a crucial role in ensuring the safety and wellbeing of the young women we support. At Flourish, we provide therapeutically-matched one to one mentoring and bespoke workshop programmes for the young women of Brighton and Hove; this is a brilliant opportunity to contribute your expertise in safeguarding practices and support our charity's mission.

About Flourish Mentors:
We are a small charity with a big mission: building a community that stands alongside young women as they step into adulthood in Brighton and Hove, East Sussex. We have no thresholds or 'criteria': Any young woman aged 16-25 is welcome. Our aim is to ensure no young woman is invisible.

What we offer

- Free 1-1 mentoring: in-person, fortnightly wellbeing mentoring for up to two years
- Free mental health workshops: co-created with young people and offered to local schools, hubs and community groups

To date, around 700+ young women have taken part in our expert-led co-created mental health workshops and we are currently supporting 150+ mentors and mentees partnerships in our community. All our interventions aim to help young women increase their confidence and self-awareness, decrease their anxiety, and focus on fulfilling their dreams.

For more information about our work, visit www.flourishmentors.com.

Responsibilities:

- Providing oversight and guidance on Flourish Mentors' safeguarding policies and procedures, ensuring they are up to date, comprehensive, and aligned to best practice.
- Reviewing and monitoring safeguarding incidents and concerns, and providing support and guidance to the Board, Co-Directors and volunteer mentors as needed.
- Working with your fellow Trustees to promote a culture of safeguarding throughout the organisation, fostering both awareness and understanding.
- Ensuring that all our staff and volunteers have the knowledge and skills they need to safeguard our mentees effectively.

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- Acting alongside the Co-Director for Safeguarding as a point of contact for safeguarding concerns and enquiries, liaising with external authorities as necessary.
- Participating in quarterly Board meetings, and contributing to strategic discussions and decision-making.

Person specification:

- Ability to commit up to three hours a week to the Lead Trustee for Safeguarding role - largely virtual, with occasional in-person activities.
- Experience in safeguarding, child protection, or related fields.
- Strong understanding of safeguarding principles, policies and procedures.
- Knowledge of relevant legislation and regulations governing charity safeguarding practices.
- Excellent interpersonal and communication skills.
- Dedication to the wellbeing of young women.
- Commitment to LGBTQIA+ inclusion.
- Ability to work collaboratively with diverse stakeholders, building trust and rapport.
- Alignment to Flourish's values of co-creation, playfulness, inclusivity, kindness and empowerment.

If you have the passion, drive, and skills we need then we'd love to hear from you! Join us in creating brighter futures for the young women of Brighton and Hove.

How to apply:

At Flourish Mentors, we are wholeheartedly committed to welcoming applications from all sectors of our community. We believe that inclusivity starts at the very foundation of our charity, and that cultivating a diverse Board of Trustees helps us address the needs, concerns and aspirations of our mentees effectively.

If you are interested in applying for this position, please send your CV and a supporting statement to trustees.flourishmentors@gmail.com. Your supporting statement should include why you're interested in joining us as Safeguarding Trustee, and how your skills, values and experience can support our overarching mission as a charity.

Accessibility:

If you need any adjustments to the application process, or would like to submit your application in an alternative format such as an audio or video submission, please let us know by emailing trustees.flourishmentors@gmail.com, or by calling or texting 07415 099899. We will work closely with you to ensure your application experience is equitable and inclusive.